Environmental Policy

1. Purpose

The purpose of this Environmental Policy is to outline Dot Next Technologies' commitment to responsible and sustainable business practices across IT services, software development, consulting, and support operations. This policy provides a framework for minimizing environmental impact, ensuring compliance with applicable laws, and aligning with global Environmental, Social, and Governance (ESG) standards.

2. Scope

This policy applies to:

- All employees, contractors, and consultants of Dot Next.

- All vendors, suppliers, and business partners engaged with Dot Next in India and internationally.

- All business operations including IT services, software development, consulting, and support activities.

3. Policy Statement

Dot Next is committed to conducting business in a manner that:

- Minimizes environmental risks and negative impacts.

- Promotes energy efficiency, waste reduction, and sustainable practices.

- Complies with applicable environmental laws and international standards.

4. Key Commitments

4.1 Compliance & Legal Obligations

- Adhere to all relevant environmental regulations in India, including the **Environment Protection Act, 1986**, and **E-Waste Management Rules, 2016**.

- Ensure compliance with global environmental standards wherever Dot Next operates.

4.2 Resource Efficiency & Waste Management

- Promote energy-efficient IT infrastructure, cloud optimization, and office operations.
- Minimize paper consumption through **digital-first** practices.
- Implement responsible **e-waste management** by engaging only with certified recyclers.

4.3 Sustainable Procurement & Vendor Engagement

- Prioritize suppliers who demonstrate environmental responsibility.
- Incorporate sustainability criteria into vendor onboarding and performance evaluations.

4.4 Climate Responsibility

- Reduce greenhouse gas (GHG) emissions through remote working, digital collaboration, and reduced non-essential travel.
- Support renewable energy adoption where feasible in operations.

4.5 Continuous Improvement & Reporting

- Establish measurable targets (e.g., energy savings, e-waste reduction).
- Conduct periodic internal reviews and audits to assess environmental performance.
- Report progress to stakeholders as part of ESG commitments.

5. Roles & Responsibilities

Role	Responsibility
Proprietor / Policy Owner	Accountable for overall implementation and compliance.
Employees	Follow sustainable work practices and report environmental concerns.
Vendors & Partners	Comply with Dot Next's environmental requirements and support responsible sourcing.

6. Training & Awareness

- Regular training sessions for employees on environmental responsibilities.
- Awareness workshops for suppliers and vendors on Dot Next's sustainability standards.

7. Grievance & Reporting Mechanism

Employees, vendors, and stakeholders may report environmental concerns or non-compliance confidentially through:

- **Email:** contact@dot-next.in

All reports will be reviewed and corrective action will be taken. Retaliation against individuals raising genuine concerns is strictly prohibited.

8. Review & Continuous Improvement

- This policy will be reviewed annually, or earlier if required by law or business needs.

- Feedback from stakeholders and employees will be incorporated into improvements.

9.Document Control

Version	Date	Prepared By	Reviewed By	Approved By	Changes / Remarks
1.0	01.04.2023	Sujit Swain	Ajit vijay hogade	Ajit vijay hogade	Initial Release
2.0	01.04.2024	Sujit Swain	Ajit vijay hogade	Ajit vijay hogade	Annual Review – Minor Edits
3.0	01.04.2025	Sujit Swain	Ajit vijay hogade	Ajit vijay hogade	Added roles, grievance mechanism, measurable targets

Signed: *Ajit Hogade*

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DOT NEXT TECHNOLOGIES

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